

VALUABLE and SUSTAINABLE MOBILITY FOR ALL in UNITE!

Post Doctoral Position

- Date : Sept 2020
- Duration 18 to 24 month
- Location : Grenoble (France)
- University : Grenoble INP UGA,
- Research Lab : Pacte or Cerag
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UNITE! the University Network for Innovation, Technology and Engineering

UNITE! is a network of universities in seven countries that will set a new model for a European virtual and physical inter-university campus. UNITE! will transform European higher education through multidisciplinary, multicultural and multilingual education, research and entrepreneurship. UNITE! will connect engineering, science and technology with the grand challenges of society in co-creation by students, faculty and staff – providing skills for a new generation of European and global citizens.

WorkPackage 7 (led by Grenoble INP UGA), is dedicated to invent new ways of collaboration within the staff and faculties in order to contribute to UNITE! building and objectives. The objective of WP7 is to imagine valuable and sustainable mobility “for all” within UNITE! In the context of a sustainable world and optimization of resources, how can mobility of staff and faculty contribute to build a European University ?

WP7 has the role to animate these questions within the project and propose innovative and sustainable solutions to UNITE! Governing board. In the UNITE! project, two main tools will be used:

- Staff weeks as a mean to internationalize staff.
- Pilot Teacher community to develop New UNITE! teaching content

Beyond these two pragmatic tools, we have identified the need to design new innovative tools and ways of organizing, based on a systematic and scientific data collection.

A research programme to design a new approach of mobility

We propose to perform a research programme within the UNITE! project to design a new approach of valuable and sustainable mobility for staff and faculties. Staff mobility won't be seen as an end in itself but a tool for the development of European university collaborations and the building of a European University.

The Project aims at designing, prototyping and evaluating new mobility for all, and tools to support development of UNITE! University. Mobility is to be understood including physical mobility as well as virtual mobility.

A post-doctoral position is opened to contribute to the WP7 with two objectives:

- Collect data and formalize scientific knowledge on foundations, contributions of cooperation, and valuable and sustainable staff mobility in the context of European universities mobility.
- Contribute to design, monitor and analyze the development levers of new mobility tools within UNITE!

The post-doc researcher will contribute with his/her exploratory research to deliver input to the UNITE! project about multiple dimensions of highly valuable and sustainable mobility. The proposals will be used by the Governing Board to define a policy to develop collaboration of staff and faculties in the context of UNITE!

The proposed approach is action research, based on the principles of design thinking, to develop new mobility schemes and tools to increase collaboration between UNITE! members.

Research design will be defined jointly with the post-doc researcher who should be comfortable with the following research methods or approaches : systematic literature review, state of the art, action research, qualitative methods in an international context, quantitative survey design and analysis.

The researcher will have to handle operational tasks in the WP7 that are related to the research work. He/she will also assist the WP7 leader in the animation and piloting activities of work package WP7. The ratio of dedicated time will be 20% operational, 80% research.

PROFILE

The researcher will have an academic background and academic expertise in one related field of social sciences: (international) management, human resources, political science, public action, sociology of work or professions, or psychology of work.

He/She will have knowledge and autonomy in the development of different research methods, among which:

- Systematic literature review
- Qualitative methods in an international context
- Survey design and management
- Quantitative data analysis

Other skills and abilities required are: teamwork, enthusiasm, curiosity, intercultural openness, rigor, creativity.

Language : English is mandatory (oral and in writing C1 –C2), Work capacity in one or more other EU languages of the partners of UNITE! will be appreciated.

Plan several weeks of travel per year to other European universities involved in the project.

The Researcher will work under supervision WP7 taskforce coordinator.

Scientific advisors will be Prof. Anne Bartel-Radic (CERAG) and Madeleine Zalkind (Ch associée Centre associé Cereq Grenoble -Pacte).

Postdoctoral researcher will be employee of Grenoble INP Université Grenoble Alps, minimum Salary for junior researcher (less than 3 year after doctorate) is 2395€ per month (gross pay). contract will be 1 year renewable.

HOW TO APPLY

recrutement.pole@grenoble-inp.fr

from June the 17 th 2020 to July the 3rd 2020